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Connecting - July 01, 2019

1 message

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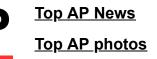
Connecting

July 01, 2019









AP books **Connecting Archive The AP Emergency Relief Fund**

Colleagues,

Good Monday morning on this the 1st day of July 2019,

We lead today's issue with a story for Poynter.org by Martha Waggoner (Email) a 35-year AP employee and Connecting colleague, about the seven women who sued the AP and won a lawsuit in 1983 with a \$2 million settlement that provided for back pay, training, promotion goals and bonuses for AP's female and black journalists.

Two of those seven are Connecting colleagues - Shirley Christian and Peggy Simpson.

If you would like to share your thoughts on the story, please send them along.

Here's to a great month ahead.

Paul

30-plus years before #MeToo, 7 women sued the AP for gender discrimination - and won



Shirley Christian in Chile in 1987, during an interview with Augusto Pinochet for The New York Times. Christian won a Pulitzer Prize with the Miami Herald in 1981, and was one of seven women who sued the Associated Press for gender discrimination. (Courtesy La Moneda Presidential Palace photographer)

By Martha Waggoner

Editor's note: Martha Waggoner is the international chairperson of The NewsGuild-CWA and a 35-year employee of The Associated Press. The NewsGuild has been conducting a pay equity campaign for several years now, including analyses of disparities in salaries between white men and women and people of color. The following story was born out of research by TNG locals and Waggoner's interviews with women who sued the AP for discrimination.

It happened more than 50 years ago, but Peggy Simpson remembers the details clearly.

After the excitement of the early days of the trial of Jack Ruby, covered by male reporters, she had handled the daily grind. She would work the overnight shift at the Dallas bureau of The Associated Press, go home to shower and head to the courtroom. But on the day the case of the man accused of killing President John F. Kennedy's assassin went to the jury, she arrived to find another reporter in her seat a man.

"They had to pull me off the ceiling," Simpson recalled in a recent interview. "I could not believe it. Bob (Johnson, the AP's Dallas bureau chief) walked me around the block. He said, 'This happens, get over it."

It was, she said, simply the culture at the AP. Few women worked there, she recalled. No Hispanics. And a minuscule number of blacks.

A few years later, Simpson was one of seven women to file a discrimination complaint with the Equal Employment Opportunity Commission, with the help of the Wire Service Guild, now the News Media Guild. The women then sued the AP after the EEOC found that it had reason to believe the company was violating the 1964 Civil Rights Act.

It was one of several lawsuits filed at the time against media organizations, including The New York Times and Newsweek. Readers of national publications as well as hometown papers that featured the AP's articles were getting virtually all their news from one group: white men.



Peggy Simpson

That lawsuit ended in 1983 with a \$2 million settlement that provided for back pay, training, promotion goals and bonuses for AP's female and black journalists.

The seven women shared \$83,120, not a large amount, even then. But it was never about the money, said Rachelle Cohen, assistant editorial page editor of The Boston Globe.

"It was the goals and timetables that we fought tooth and nail for," Cohen said. "That was a really critical part of what we were about. But timetables only last so long."

In addition to Simpson, who lives in Washington, D.C., and Cohen, the other women who sued were: Virginia Tyson of Los Angeles, the only black plaintiff; Virginia Sherlock of Stuart, Florida; Maureen Connolly of Portland, Maine; Shirley Christian of Overland Park, Kansas; and Frances Lewine, who died in 2008.

The NewsGuild-CWA interviewed the women as part of its ongoing equal pay project, which includes analyses of pay at publications including The Philadelphia Inquirer and The Washington Post.

Read more here. Shared by Paul Albright.

Services set for Ed Shearer, Dave **Swearingen**

Services have been set for **Ed Shearer**, a longtime sportswriter with The Associated Press who died a week ago at the age of 82. He worked for the AP for more than 40 years.

His family said the service will be held Saturday, July 27, at 1 p.m. at St. Barnabas Anglican Church, 4795 N Peachtree Rd, Dunwoody, GA 30338. In lieu of flowers, please consider a donation to: Lazarus Ministries, 2270 Defoor Hills Rd NW, Atlanta, GA 30318. Founded in Atlanta in 2000, Lazarus Ministries helps the homeless and also involves retirees to become active and involved in the community. The family said that so we can thank you, please have acknowledgments sent to: 130 Kimberly Rd, Canton, GA 30115.

The family of former AP Concord and Indianapolis bureau chief **Dave Swearingen**, who died in 2018, has announced plans for a scattering of his ashes on Tuesday. August 6, at 10:30 a.m. at Reid State Park, 375 Seguinland Road, Georgetown ME 04548. Dave's son Tim Swearingen said, "If you are interested in joining us please plan on meeting at the Todd's Point Parking lot and we will head over to Half Mile Beach. While there is no formal service, brief remarks will be made. All who knew

Dad and wish to are welcome to join us on Half Mile Beach." You can reach Tim at - timswearingen71@gmail.com

Connecting mailbox

Remembering Ray Krell

Arion Southall (Email) - I had the pleasure of working with Ray Krell at 50 Rock from 1953 to 1963. When I arrived in NY from San Francisco in 1953 Ray was assigned to the market department where he transmitted stock and bond quotations on the old M14 gummed tape receivers. Stock and bond quotations in those days were pasted on printed forms for newspapers. After markets were computerized in the 60s. Ray resumed duties in the newsroom and worked primarily in the Race Dept. The Race Wire was filed by the operators familiar with race routine which was taking race material from the wire from the Morning Telegraph and editing and transmitting it on the AP Race wire to conform to AP style. Ray was president of the AP Credit Union for several years. The last time I talked to him was about six months ago. His wife preceded him in death and he lived alone except for a caretaker during the day. He has two sons that are physicians in New Jersey and a daughter that I think is a nurse.

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Remembering Dick Benke

Kathy McCormack (Email) - Dick (Benke) was very passionate about pursuing a story. In Albuquerque, he devoted much of his time to the case of Wen Ho Lee, the former Los Alamos scientist who was accused of downloading nuclear weapons information to aid a foreign power or to hurt the U.S. Lee eventually was released from solitary confinement and was writing a much-anticipated memoir. There was an embargo on the book's release, but I learned that the local book shop in Los Alamos decided to offer it early. Dick made the trek from ALQ up there and back during a storm in January 2002, speed-read the book and worked on the story into the night. We were alone with it on the national wire for quite some time.

I always admired his dedication.

Recollections of ancient days of film were right on

Neal Ulevich (Email) - Gene Herrick's reflection on the "ancient" technology of film (in Friday's Connecting) is interesting and right on. My back still aches from hauling two full suitcases of darkroom gear, including enlarger, around Asia. Improvised darkrooms were often hotel rooms, but not always. Covering a total eclipse of the sun in Borobudur, Indonesia found us using a shed not much bigger, or better, than a chicken coop. Light leaks...a problem.

On the subject of drying film, back in Madison, Wisconsin someone showed me a technique to remove 99 percent of the water from wet film: Drag it through the middle of the Yellow Pages. It worked. Water gone. Emulsion unharmed. I showed this trick to Jackson Ishizaki, AP's longtime Tokyo darkroom guru. He was appalled and horrified.

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A photo-op? This consistent with examination of previous administrations?



President Donald Trump walks to the North Korean side of the border with North Korean leader Kim Jong Un at the border village of Panmunjom in the Demilitarized Zone, Sunday, June 30, 2019, in North Korea. (AP Photo/Susan Walsh)

Mark Mittelstadt (Email) - The Associated Press asks whether President Trump's border meeting with North Korean leader Kim Jong Un was "history or just a photo-op?"

This seems a level of examination and cynicism not applied to previous administrations.

Going forward one must assume we will see similar critical analysis of not only presidents but of those seeking the office.

Read the full story

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Tempers often flare between athletes, press

Hal Bock (Email) - The Mets vs. Newsday clubhouse flap was not unusual. Tempers often flare between athletes and the press. Here's my harrowing story: I was a rookie baseball writer, dispatched to Yankee Stadium in the early '60s/ The dynasty was crumbling and Ralph Houk, who had taken the team to three pennants, came down from the front office to manage them.

Protocol for AP reporters in those days was to call the desk and find out if there were any special requests. On this night I was told that a member in Springfield, Mass. (Red Sox country) wanted an explanation from Houk on why the team was so bad. This was not going to be good for me on a number of fronts.

First of all, Houk did not know me so he was unlikely to be patient with a newcomer. Second, he was known as The Major because that was his rank in the military and he had fought at the Battle of the Bulge. People had shot bullets at him. No, this was not going to be good for me.

After the game, the writers went into his office (also protocol) before heading into the clubhouse. I waited until everyone was out and I began gently, explaining that this was not my question but a question from a member newspaper. Houk was puffing on his cigar when I asked my question. What happened next was not pretty.

The Major jumped out his chair and got in my face. The part I remember was him screaming "What kind of a question is that?" with a few F-bombs inserted between the words. I decided to retreat out of his office but he wasn't letting me off that easily. He followed me into the clubhouse, yelling at me all the way. Now he had the attention of the players - Mickey Mantle over here, Whitey Ford over there. I don't recall how I escaped but I did.

The next night, I was back at the Stadium, watching batting practice, when Houk came up to me. I was ready for my second round of abuse but instead he grinned and said "Hey, kid, I'm sorry about last night."

A much better ending than those guys on the other side in the Battle of the Bulge.

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More of your thoughts on Kokomo, Indiana

Michael Johnson (Email) - I was born and raised just across two or three cornfields from Kokomo, Indiana, and so was astonished when I started studying Russian. A map of the U.S., published in Russia, displayed all our major cities in Cyrillic font. Scrutinizing Indiana, "KOKOMO" jumped out at me. The letters K O and M are the same in Cyrillic and Roman. Not many people know that.

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Doug Pizac (Email) - The Beach Boys song about Kokomo was NOT about the Indiana town. They may have borrowed the name from it or from the other states I pointed out where a Kokomo also exists, but the use of it in their song was a fictional place near the Florida Keys.

"Aruba, Jamaica, oh I want to take ya

Bermuda, Bahama, come on pretty mama

Key Largo, Montego, baby why don't we go, Jamaica

"Off the Florida Keys, there's a place called Kokomo

That's where you want to go to get away from it all

Bodies in the sand, tropical drink melting in your hand

We'll be falling in love to the rhythm of a steel drum band

Down in Kokomo"

While it may be a great place in its own right, I doubt the Indiana town is known for its bodies of sand, tropical drinks and steel drum bands.

AP Photo of the Day



New York Gov. Andrew Cuomo joins the LGBTQ Pride march in New York City on Sunday. | Craig Ruttle/AP Photo

Best of the Week

AP team exposes perilous conditions and spurs action for 250 kids at Border **Patrol lockup**



The entrance of a Clint, Texas, Border Patrol station, shown June 20, 2019, in a still frame from video. Lawyers reported that more than 250 detained children in the remote facility had inadequate food, water and sanitation, and in at least one case, a 2-year-old was left in the care of other children. AP Photo / Cedar Attanasio

First word came from a trusted source that AP investigative reporter Garance Burke had cultivated over several months while reporting on migrant children - Customs and Border Protection was holding 250 migrant infants and children at a Border Patrol station in Clint, Texas, without enough food, water or basic sanitation. "Are you available today?" the source asked, and AP swung into action.

El Paso, Texas, correspondent Cedar Attanasio met with attorneys who had just interviewed the children. Investigative reporter Martha Mendoza set to work contacting lawmakers and government officials. Burke, with the help of attorneys, found parents of the young children who were locked inside and inconsolable. The trio worked through the night to write a draft by early Thursday. It focused on the fact that girls as young as 10 were caring for a toddler who had been handed to them by a guard: children caring for children when adults would not.

The story ran with exclusive photographs and video shot by Attanasio of the facility, as well as an interview with one of the attorneys. It had enormous impact almost immediately, with lawmakers including Hillary Clinton tweeting about it, demanding change and a DHS investigation. National outlets scrambling to match the story cited AP extensively. Hundreds of news outlets used the piece, and it got over 200,000 page views on APNews and 774,000 Facebook reads. "Anyone whose heart doesn't break upon reading that is a monster," NY Times columnist Charles Blow wrote.

The reporters' next-day story was about lawmakers' calls for change, and on Monday Mendoza and Burke again broke news: The Trump administration was moving most of the children out of Clint. Burke spoke on MSNBC, whilea bevy of networks reported the development, crediting AP. Sunday talk shows grilled guests including Vice President Mike Pence about the children's situation. "It's totally unacceptable," he said.

For a highly significant scoop that dominated the news cycle on multiple days and returned world attention to the border crisis, Mendoza, Burke and Attanasio win AP's Best of the Week award.

Best of the States

AP Analysis: EPA data says US air quality is slipping; EPA regulation could make it worse



EPA administrator Andrew Wheeler speaks with the media at the Environmental Protection Agency in Washington, June 19, 2019. Wheeler signed a repeal of one of the Obama era's biggest climate change initiatives, the Clean Power Plan, effectively easing restrictions on coal-fired power plants. The move comes after an AP analysis of the EPA's data showing that U.S. air quality has worsened for the past two years. In addition, the agency's own analysis estimates that the loosened regulation for coal would result in the deaths of hundreds of people each year by 2030. AP Photo / Alex Brandon

Washington science writer Seth Borenstein knew the U.S. Environmental Protection Agency was not going to notify anyone when it posted new data on the nation's air quality for 2018. But he knew where it would be posted, and knowing it would be newsworthy, he just kept checking.

President Donald Trump had been saying that U.S. air quality had never been better, and that it had improved while he was president. Trump's administration was using that rationale, in part, to replace an Obama-era clean-air rule with a new regulation that was friendlier to coal-fired power plants, and that is almost assured, experts say, to lead to worse air quality and more deaths.

When the air quality data finally showed up, Borenstein teamed with New Yorkbased Health and Science data journalist Nicky Forster to evaluate the data, put it in context and run it by scientists to make sure we fully understood it. It appeared to show that air quality was, for the second year in a row, worse than it had been earlier in the decade.

But Forster also found errors in the posted data, which he pointed out to EPA. AP couldn't run the story based on numbers we knew were wrong, but the EPA, while admitting the errors, did not initially say when or if it would fix them. Forster and Borenstein pressed the agency persistently over a period of four weeks until finally they fixed the mistakes: The EPA had initially undercounted the number of extremely hazardous air days.

Their persistence made AP the first to report that the annual number of days of poor air quality in the U.S. had increased for the second year in a row. After decades of improvement, U.S. air quality was starting to deteriorate.

The story ran on the eve of the EPA's announcement of its new regulation, undermining the rationale for the new standards with the government's own numbers. Trump's new rule, experts told the AP, could turn what is so far a modest backslide into a deadly trend. "There is zero reason to expect any other outcome," one expert said. The story appeared on several front pages, it was featured by Axios and MSNBC, and it attracted more than 200,000 Facebook engagements.

For diligent reporting and sophisticated analysis to hold a federal agency accountable for its data and regulatory policy, Borenstein and Forster earn this week's Best of the States award.

Connecting wishes Happy Birthday



To

Jeff McMurray - mcmurray@gmail.com

Stories of interest

Youngstown Vindicator to cease publication after 150 years



YOUNGSTOWN, Ohio (AP) - The only daily newspaper in Ohio's ninth largest city announced Saturday it will permanently cease publication after 150 years of

covering a once proud industrial powerhouse hit hard by the loss of manufacturing jobs decades ago.

The Vindicator, of Youngstown, had marked that anniversary earlier this week

In a letter to readers, Publisher Betty J.H. Brown Jagnow and general manager Mark Brown explained the decision was made because of "great financial hardships" and the inability to find a buyer. Its final edition will be Aug. 31.

Jagnow and Brown called the decision "gut wrenching."

"We have been fighting against the tide of a changing newspaper business model and struggling to place The Vindicator on sound financial footing," the letter said. "However, in spite of our best efforts, advertising and circulation revenues have continued to decline, and The Vindicator continues to operate at a loss."

Read more here.

And from the Vindicator:

Vindicator announces it will cease publication at end of August

Dear Vindicator Readers,

On June 25, 2019, The Vindicator turned 150 years old - a special birthday we have always looked forward to enjoying with our readers, advertisers, staff and carriers.

Regrettably, after four generations of Maag-Brown family ownership, The Vindicator will not have much of a birthday celebration.

Due to great financial hardships, we spent the last year searching for a buyer to continue to operate The Vindicator and preserve as many jobs as possible while maintaining the paper's voice in the community. That search has been unsuccessful. As a result, with a deep sense of sadness and tremendous dismay, we notified our

employees yesterday that The Vindicator would cease publication in 60 days. We anticipate the last day you will see us will be Saturday, Aug. 31.

Read more here. Shared by Max Thomson/

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Trump joking with Putin over eliminating journalists is a betrayal of America. So is ignoring it. (Washington Post)

By Margaret Sullivan

Media columnist

In the past couple of weeks, President Trump has accused the New York Times of "a virtual act of treason" because of an accurate story he didn't like. It reported that the United States "is stepping up digital incursions into Russia's electric power grid."

And he's been credibly accused of rape by a well-known magazine journalist, to which he responded that it never happened and what's more, she was "not my type."

Apparently deadened by the constant barrage of outrages and scandals surrounding him, Congress and many Americans don't seem to care about any of it.

So there's absolutely no reason to think that what happened between the president of the United States and Russian leader Vladimir Putin on Friday will make a difference or change minds.

But it really should.

Read more here. Shared by Sibby Christensen.

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When a local team wins a national championship, your daily newspaper will tell you all about it! (Um, 36 hours later) (Nieman)

By JOSHUA BENTON

When journalists want to argue that print has a long life ahead of it, one common move is to point to the enormous demand that arises for printed paper the day after the local sports team has won a championship. "See?" they'll say, attaching a picture of diehard fans lining up for a broadsheet souvenir to hang in the den back home. "You can't do that with a website!"

It's pretty hard, it should be said, to build a sustainable business model off of hoping each of your hometown squads can win every title every year. But it's absolutely correct that a daily's print edition after a climactic win is a uniquely valuable artifact a physical manifestation of the bond between newspaper and community, a memento for a thrilling spike of civic pride.

On Wednesday night, Vanderbilt's baseball team won the College World Series, beating Michigan 8-2 in the final game. So, naturally, its hometown daily, The Tennessean, went all out to celebrate; here's Thursday's Page 1:

Read more here.

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Memorial held for 5 slain Capital Gazette employees

By BRIAN WITTE

ANNAPOLIS, Md. (AP) - Journalists honored the five Capital Gazette employees who were shot to death in their newsroom last year by unveiling a plaque Friday with the names of the dead in a garden next to five rosebushes.

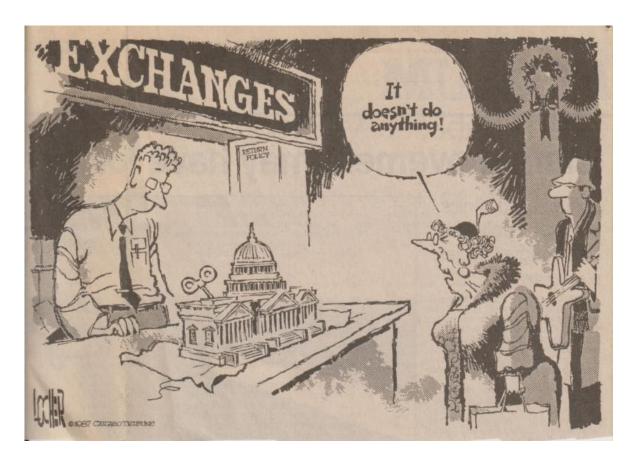
The plaque in the waterside park acknowledges Gerald Fischman, Rob Hiaasen, John McNamara, Wendi Winters and Rebecca Smith as "our cherished colleagues."

"This community is very lucky," said Rick Hutzell, the newspaper's editor. "It has what a lot of communities have lost and that is a newsroom. A newsroom is a room full of people who turn up every day to celebrate our successes, to point out what is wrong, and to ask what could be better. That is what journalism is about, so it is extremely fitting that this is where this garden is ... it's a place where people come for a quiet moment to think about things."

Hutzell spoke of all five of his slain colleagues. He remembered that Hiaasen used to come to the park to think about his work.

Read more here.

The Final Word



Paul Albright (Email) - Tossing out old files recently, I came across this 1987 editorial cartoon from the Chicago Tribune syndicate. No doubt it spoke to citizens then. It certainly resonates with voters today.

Today in History - July 1, 2019



By The Associated Press

Today is Monday, July 1, the 182nd day of 2019. There are 183 days left in the year.

Today's Highlight in History:

On July 1, 1991, President George H.W. Bush nominated federal appeals court judge Clarence Thomas to the Supreme Court, beginning an ultimately successful confirmation process marked by allegations of sexual harassment.

On this date:

In 1863, the pivotal, three-day Civil War Battle of Gettysburg, resulting in a Union victory, began in Pennsylvania.

In 1867, Canada became a self-governing dominion of Great Britain as the British North America Act took effect.

In 1934, Hollywood began enforcing its Production Code subjecting motion pictures to censorship review.

In 1944, delegates from 44 countries began meeting at Bretton Woods, New Hampshire, where they agreed to establish the International Monetary Fund and the World Bank.

In 1946, the United States exploded a 20-kiloton atomic bomb near Bikini Atoll in the Pacific.

In 1961, Diana, the princess of Wales, was born in Sandringham, England. (She died in a 1997 car crash in Paris at age 36.)

In 1963, the U.S. Post Office inaugurated its five-digit ZIP codes.

In 1973, the Drug Enforcement Administration was established.

In 1991, the Warsaw Pact formally disbanded.

In 1995, rock-and-roll disc jockey Wolfman Jack died in Belvidere, North Carolina, at age 57.

In 1997, Hong Kong reverted to Chinese rule after 156 years as a British colony. Actor Robert Mitchum died in Santa Barbara, California, at age 79.

In 2002, the world's first permanent war crimes tribunal, the International Criminal Court, came into existence. A Russian passenger jet collided with a cargo plane over southern Germany, killing all 69 people, including 45 schoolchildren, on the Russian plane and the cargo jet pilots.

Ten years ago: President Barack Obama held an hour-long town hall forum on health care reform in Annandale, Virginia, where, in an emotional moment, he hugged cancer patient Debby Smith, a volunteer for Obama's political operation, Organizing for America. Academy Award-winning actor Karl Malden, 97, died in Brentwood, California.

Five years ago: David Greenglass, the star witness in the trial of his sister, Ethel Rosenberg, and her husband, Julius, died in New York City at age 92. (The Rosenbergs were executed in 1953 for conspiring to pass secrets about the atomic bomb to the Soviet Union; Greenglass served 10 years in prison for espionage followed by years of living under an assumed name.)

One year ago: Mexican voters, angry over corruption and violence, elected leftist Andres Manuel Lopez Obrador as president. Canada began imposing tariffs on \$12.6 billion in U.S. goods as retaliation for the Trump administration's new taxes on steel and aluminum imported to the United States. LeBron James announced that he would be signing with the Los Angeles Lakers, leaving Cleveland for the second time in his career.

Today's Birthdays: Actress Olivia de Havilland is 103. Actress-dancer Leslie Caron is 88. Actress Jean Marsh is 85. Actor Jamie Farr is 85. Actor David Prowse is 84. Cookiemaker Wally Amos is 83. Dancer-choreographer Twyla Tharp is 78. Actress Genevieve Bujold is 77. Rock singer-actress Deborah Harry is 74. Movie-TV producer-director Michael Pressman is 69. Actor Daryl Anderson is 68. Actor Trevor Eve is 68. Actor Terrence Mann is 68. Rock singer Fred Schneider (B-52's) is 68. Pop singer Victor Willis (Village People) is 68. Actor-comedian Dan Aykroyd is 67. Actress Lorna Patterson is 63. Actor Alan Ruck is 63. Rhythm and blues singer Evelyn "Champagne" King is 59. Olympic gold medal track star Carl Lewis is 58. Country singer Michelle Wright is 58. Actor Andre Braugher is 57. Actor Dominic Keating is 57. Actress Pamela Anderson is 52. Rock musician Mark Pirro is 49. Rock musician Franny Griffiths (Space) is 49. Actor Henry Simmons is 49. Hip-hop artist Missy Elliott is 48. Actress Julianne Nicholson is 48. Actress Melissa Peterman is 48. Actress/writer Jill Kargman is 45. Rock musician Bryan Devendorf (The National) is 44. Singer/songwriter Sufjan Stevens is 44. Actor Thomas Sadoski is 43. Actress Liv Tyler is 42. Bluegrass musician Adam Haynes (Dailey & Vincent) is 40. Actress Hilarie Burton is 37. Actress Lynsey Bartilson is 36. Actress Lea Seydoux is 34. Actor Evan Ellingson is 31. Actors Andrew and Steven Cavarno are 27. Actress/singer Chloe Bailey is 21. Actress Storm Reid is 16.

Thought for Today: "In an age of multiple and massive innovations, obsolescence becomes the major obsession." - Marshall McLuhan, Canadian communications theorist (1911-1980).

Connecting calendar



August 17 - Albany AP bureau reunion (including other upstate bureaus), 1-5 p.m., Marc and Carla Humbert residence on Tsatsawassa Lake, 68 Marginal Way, East Nassau, NY. Contact: Chris McKnight (Email).

Got a story or photos to share?

Got a story to share? A favorite memory of your AP days? Don't keep them to yourself. Share with your colleagues by sending to Ye Olde Connecting Editor. And don't forget to include photos!

Here are some suggestions:

- **Second chapters** You finished a great career. Now tell us about your second (and third and fourth?) chapters of life.
- **Spousal support** How your spouse helped in supporting your work during your AP career.
- My most unusual story tell us about an unusual, off the wall story that you covered.



- "A silly mistake that you make"- a chance to 'fess up with a memorable mistake in your journalistic career.
- **Multigenerational AP families** profiles of families whose service spanned two or more generations.
- **Volunteering** benefit your colleagues by sharing volunteer stories with ideas on such work they can do themselves.
- First job How did you get your first job in journalism?
- Connecting "selfies" a word and photo self-profile of you and your career, and what you are doing today. Both for new members and those who have been with us a while.
- Most unusual place a story assignment took you.

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